

School Leadership Team (SLT) Meeting

March 7, 2023

5:30 p.m. - 7:00 p.m.

Meeting Minutes

Parent Representatives

1. Joy Waitkus/Co Chair SLT – Elected Parent Rep
2. Kierstin Hettler – PTO Co President
3. Hila Milo – PTO Co President
4. Kelly Ceynowa- Elected Parent Rep
5. Karima Khawja - Elected Parent Rep
6. Emily Hardy – Elected Parent Rep

Staff Representatives

1. Christopher Jennings/Co Chair SLT – UFT Chapter Leader
2. Emel Topbas-Mejia- Principal
3. Marissa Pashley – 2-Grade Teacher
4. Melissa Velasco- 2nd Grade Special Education Teacher
5. Sarah Sanders -Art Teacher PS
6. Samantha Pastore – Health/PE Teacher IS

Other Guests: Karen Blundell/Jackie Cruz

- **Welcome: Meeting start 5:30p**

- **Feb Meeting Minute Approvals**

- Emel Edit: add grades for Learning Environment Surveys
- Feb 2023 Learning Environment Surveys (Grades 6-8th students; families all grades)
- Motion to approve Minutes: Kelly/ Joy 2nd all approved
- <https://docs.google.com/document/d/1-shmuJ5N5XY1G4yrMs2lEuq3vAojT8vC/edit>

- **PRINCIPAL UPDATE**

- **Starting next meeting start working on CEP for next year**
- **Respect for All**
 - Respect For All – is a Chancellor's regulation (A831 and A832), which all staff are familiar with and we also teach to students
 - Prevention & addressing student to student discrimination, sexual harassment, intimidation and bullying. Regulation entails that all children are safe and secure in

the school building and what happens if the student is the target/victim of bullying or any discrimination.

- What can you do about bullying, if your child is the target of any discriminatory act
 - First, contact respect for all liaison or school administrators.
 - Ms. McCollough and Ms. Chen are the Respect for All Liaisons
 - Ms. Marrero/Ms Daskaris/Ms Emel
 - A Child can go to any of the administrators to report directly. If the child is too young or uncomfortable to report, parents may do so.
 - Online Occurrence Reporting Systems OORS is a system used to enter these reports.
 - School conducts an investigation and determines findings. Aligns with consequences with children involved in behavior and providing intervention for students targeted. Grounded in Citywide discipline code:
 - One focused on K-5 and one focused on 6th-12th based on grade band.
 - Mr. Jennings: Can we include a link on our school website with a link to Chancellor's page.
 - Ms. Emel is a great idea and the next step is to post clearly on the website.
 - Kiersten: Community handbook is from 2020-2021/Would be good to have an idea what the follow up with the parents will be. Would be helpful for families to know what the expectations are once a report is placed and what happens next.
 - Mr. Jennings: Updating the community handbook is a good idea.
 - Ms. Emel: Maybe add a Respect for All tab on the website; Will connect with Ms. Capellan and Mr. Doyle on updating the community website/community handbook.
 - Emily Hardy: how many parents receive emails.
 - Ms. Emel: estimated 96%/high 90% of parents receiving emails from blackboard messenger; will confirm %; not as many bounce backs as before.
 - Hila: Are there signs of Respect for all in the school/hallways?
 - Emel: there are Respect for All posters with room locations of where the representatives are located on each of the floors ; perhaps rethink for younger students who may not read ; some schools add pictures of staff member

0. Facing History Update

- Mr. Castellanos one of the Director of Facing History had meeting with the school last month to meet with Mr. H to review the grand application. to see if the school can qualify for the grant.
 - Mr. H submitted the application.
 - \$10k partnership with Facing History; access to instructional materials and resources, staff member will attend Facing History Professional Workshop series

- 3–4-day workshop series
- On site consultant for on site support for the rest of the year
- 7-8th grade social studies classes with civic component
- Now waiting for selection, thank you to SLT for bringing it to the surface and making us aware of it.

Subcommittee Reports:

• ELA:

- Kiersten: Feb 13th meeting; will send out doodle poll for next meeting
- Discussed benefit of caregiver workshop
 - Follow up tasks: identifying teachers who would participate and come up with topics /different resources /takeaways
 - Date TBD
 - Mr. Jennings: Option could be scheduled day May 4th – Family Engagement Night 5:30p-7p ; joint events Celebration of Learning
 - Will be Virtual event May 4th; was in person pre Covid
 - Family Game Night – on agenda for discussion later
 - School day parent support in ELA what it looked like in the past and now.
 - Book Pals/Mystery readers – not active; interest in restarting
 - Kiersten will research organizations that have partnerships with programs like the SAG/AFTRA guest readers.
 - The PTO little library is now in the cafeteria, there are funding opportunities for funding for books and partnerships to place books in the library, PTO can promote that donations will be accepted. Could be tied to Readathon, but was not well received by PTO.
 - Readathon- may have to be spearheaded by classroom teachers not by PTO (question regarding Equity and access to books where the little library could fill in the gaps)
 - Field trips to the library for students to sign up for library cards.
 - Ms. Pashley: Ms Emel and Ms. Marrero funded garden library; will be in an area for the school community; access to the garden for lunch/before/after school.
 - Karima: Friends of 187 funding ELA/Reading/Creative Writing 12 weeks curriculum, added link in chat .
 - Storytelling Puppetry/New Victory Theater/World Stories Alive/Playwriting/Uptown Stories
 - Would be great to join efforts of subcommittees on SLT/PTO/Friends of 187

• DEI/CYBERBULLYING:

o Discussion

- SEL: Mr. Jennings: meeting with Guidance Counselors and Dean pending.
 - Ms. Emel to send an update to the subcommittee by EOD tomorrow.

- **Joy propose move topic**

- Targeted Funding of Staff to support CEP goal to next meeting.
- Game Night: PTO planning – table for another time if staff can't support
- Mr. Jennings: propose to table discussion.
- **Emel: Security update**: no update on timing of DOE installment of locking system of doors and; news release stated install this year.

April planning –

Kiersten: ask of including science; what targeted support SLT could look like lego robotics

Motion to adjourn: Kiersten, Joy second